

B.Voc. BPM and Analytics
Subject: People Management
Subject Code: GBGE104
Semester: 2nd
Batch: 2018-21
Theory (External): 70
Time: 03 hours

Instructions to the Students

1. This Question paper consists of two Sections. All sections are compulsory.
2. **Section A** comprises 10 questions of objective type in nature. All questions are compulsory. Each question carries 2 marks.
3. **Section B** comprises 8 essay type questions out of which students need to do any 5. Each question carries 10 marks.
4. Read the questions carefully and write the answers in the answer sheets provided.
5. Do not write anything on the question paper.
6. Wherever necessary, the diagram drawn should be neat and properly labelled

Roll Number

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SECTION –A (OBJECTIVE TYPE QUESTIONS)

(10x2=20 Marks)

- Q1 Explain the objectives of HRM?
- Q2 What you mean by Selection Process in BPS?
- Q3 Define Performance Appraisal?
- Q4 Define Compensation?
- Q5 Describe the significance of Job Evaluation (BPS Specific)?
- Q6 What are the role of Human Resource in BPS?
- Q7 Describe the process of Human Resource planning?
- Q8 What is Induction Process?
- Q9 Explain the need of Employee training?
- Q10 Define Remunerations?

SECTION –B (ESSAY TYPE QUESTIONS)

(5x10=50 Marks)

- Q1 'Human Resource management involves all management decision and practices that directly affect of influence the people who work for Organisation" Discuss?
- Q2 Discuss different types of recruitment practices followed in organisation?
- Q3 Differentiate between job description and job specifications. Briefly explain the step in job analysis process ?
- Q4 Discuss in details the various legal provisions for employee health and safety?
- Q5 Discuss the various steps involved in job evaluation process?
- Q6 Discuss various on-the-job and off-the-job training methods?
- Q7 What are the barriers to performance evaluations?
- Q8 Explain the support of computer application in HRM?

*******THE END*******